

Key Features and Benefits

Key Features

- Central repository of all accepted/confirmed offers/resources
- Allows the HR to cross check number of offers with a particular resource
- A dashboard display to help analyze the current HR market trends
- A Cloud deployment and Desktop based Adobe AIR application
- License Driven product with Enterprise level security

Key Benefits

- Avoid losing confirmed/offered candidates/resources
- Better analysis on candidate joining probabilities
- Helps to have backup lined up for the positions.
- Avoid losing confirmed/pipelined project or client assignments
- Improves confidence, client / customer relationship while recruiting resources
- Easy to install, start and use



Candidate Rejecting Job offer is not a new subject for HR professionals. HR Professionals often need a system to avoid last minute surprising changes by a candidate. However, some candidates accept a job offer & use it as a negotiating tool with other companies. Organizations suffer huge losses due to the changes. HRConnect can now help organizations avoid last minute drop-outs.

HRConnect allows organizations to quickly identify a candidate, and help a HR professional decide and manage a candidate profile. With no hardware to purchase, and without deviations from current HR process, a HR can start recruiting resources in no time.

Access Resource Information

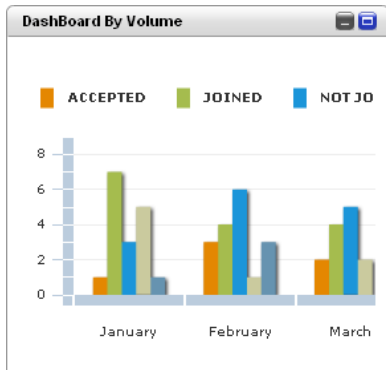
HR Professionals often need a system that can predict a candidate joining status, which is now possible through HRConnect. It can display information about an individual based on their current accepted offers in-hand, drop out ratios on every job trial, and other deciding factors. With the help of this information, a HR is able to predict the status of a resource.

A Dashboard display to analyze current HR market trends

HR management is a process of bringing people and organizations together so that the goals of each other are met. Selection of a resource requires careful evaluation of the personal characteristics and expertise in a specific domain.

Aqualogic HRConnect

Over the years, highly skilled and knowledge based jobs are increasing while low skilled jobs are decreasing. These changes can be viewed through Dashboard on HRConnect.



You can analyze resources based on, Status and Region, Volume, Technology and Specific to Company. This offers current trends of the HR world which helps a HR predict and communicate deadlines more confidently.

License Driven product with Enterprise level security

HRConnect security capabilities are of a cutting-edge technology. It ensures that access to data and functionality is allowed after authentication of a specific user login credentials.

Sensitive information such as, login credentials are encrypted prior to its communication over the network.

The security and firewalls at the data centre ensures the physical security of the servers and its data.

